

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

**SPECIAL EDUCATION AND ALTERNATIVE EDUCATION
TEACHERS AND SCHOOL COUNSELORS**

SALARY SCHEDULE

2023/2024

	A	I	II	III	IV	V
	Pre-Internship, Internship, & Emergency Permits	B.A. + 15	B.A + 30	B.A. + 45	B.A. + 60	B.A. + 75
STEP 1	49,810.80	58,608.23	61,538.67	64,615.60	67,846.39	71,238.71
STEP 2	51,525.64	60,073.46	63,077.13	66,231.01	69,542.56	73,019.67
STEP 3	53,272.07	61,575.30	64,654.10	67,886.78	71,281.12	74,845.18
STEP 4	55,018.52	63,114.69	66,270.44	69,583.94	73,063.16	76,716.32
STEP 5	56,751.75	64,692.53	67,927.19	71,323.51	74,889.75	78,634.23
STEP 6	58,446.13	66,309.88	69,625.37	73,106.62	76,761.99	80,600.05
STEP 7	60,234.44	67,967.64	71,366.01	74,934.29	78,681.04	82,615.05
STEP 8	61,973.78	69,666.82	73,150.15	76,807.63	80,648.05	84,680.42
STEP 9	63,666.14	71,408.49	74,978.89	78,727.85	82,664.25	86,797.43
STEP 10		73,193.68	76,853.35	80,696.06	84,730.83	88,967.39
STEP 11			78,774.70	82,713.42	86,849.13	91,191.60
STEP 12			80,744.07	84,781.25	89,020.35	93,471.36
STEP 13					91,245.87	95,808.13
STEP 14					93,527.03	98,203.35
STEP 15					95,865.20	100,658.43
STEP 16					98,261.82	103,174.89
STEP 17					100,718.35	105,754.25
STEP 18					103,236.26	108,398.12

EXPERIENCE STEPS:	STEP 20	105,300.98	110,566.08
	STEP 22	107,407.00	112,777.40
	STEP 24	109,555.15	115,032.95
	STEP 26	111,746.25	117,333.60
	STEP 28	113,981.18	119,680.27
	STEP 30	116,260.80	122,073.88

FTE = 185 days at 7 hours per day

Degree Stipends: \$2,500 for a Masters Degree; OR \$3,500 for Doctorate Degree

Temporary Contracts, stipends will be prorated: Annual salary + stipend divided by 185 to get daily rate

Columns IV and V Experience Steps are calculated pursuant to Article 29(J) of the CTA Bargaining Unit

Adopted: 7/1/01; Revised: 2/25/02 (retro to 7/1/01) – 3.87% increase; Revised: 6/9/03 (retro to 7/1/02) – 1.1% increase. Revised: 9/7/04 (retro to 7/1/03) – experience steps added to Column IV. Revised: 4/11/05 (retro to 7/1/04) - .75% increase. Revised: 7/1/05 – increased stipends for M.A. & Doctorate. Revised: 2/7/07 (retro to 7/1/06) – 5% Increase, unit count changed, and Column V added. Revised: 1/10/08: 2% increase (retro to 7/1/07). Revised: 2/2/09: Corrected longevity calculations. Revised: 2/1/10 (eff. 7/1/2010) – FTE reduced to 184 days). Revised: 6/9/14 (retro to 7/1/2013)-5% increase. Revised: 7/1/2014 - 5% increase and FTE 185 days (from 184). Revised: 4/4/2016 - 5% increase (retro to 7/1/15). Revised 4/28/2017 - 2% increase (retro to 7/1/16). Revised 3/20/18 - 2% increase (retro to 7/1/17). Revised: 9/16/19 - 4% increase (retro to 7/1/18). Revised: 9/16/19 - 2% increase (retro to 7/1/19). Revised: 12/12/22 - 5% increase (retro to 7/1/2021). Revised: 12/12/22 - 8% increase (retro to 7/1/2022). Revised: 5/13/24 - 5% increase (retro to 7/1/2023).